



Nene
Education
Trust

Candidate Information Pack



Welcome

Thank you for your interest in working with us at Nene Education Trust.

As part of our team you will be making a very important contribution to the lives of our pupils. We are committed to raising aspirations and developing character in a positive environment and we place 'developing character' at the centre of all we do.

The culture we have created for our staff through the mental health, wellbeing and mindfulness strategies is pivotal to our first shared principle 'people first'.



We all subscribe to a set of shared values, principles and operational processes that ensure quality education for all our young people. Schools within our Trust maintain their identity, have the opportunity to innovate within a safe space and in turn strike the right balance between dependence and independence. For our pupils, each school has devised their curriculum around 'Work, World and Wellness' ensuring that within each context we are developing well-rounded individuals. Informal visits to our schools or central team are always welcomed.

A handwritten signature in black ink, appearing to read 'Chris Hill'.

Chris Hill
Chief Executive Officer

We are NET

Nene Education Trust is a local network of schools based within North Northamptonshire. This includes life long learning through our 5 Wells Development Centre and wellbeing activities via Manor Sports and Leisure.

Our model is about creating the time and space for educational leaders, teachers and support staff to focus on delivering a high quality curriculum experience through inspiring and aspirational lessons. We promote cultural diversity and we celebrate the special qualities of each of our schools and communities.

450

Staff

3,000

Pupils

1 Secondary

7 Primaries

5 Wells Development Centre

Manor Sports & Leisure



Our Aims

Through Work, World and Wellness we will raise aspirations and develop character in a positive environment.

Our Mission (Strategic Intent)

Raising aspirations and developing character is at the heart of everything we do within our schools to enable each young person to achieve highly and be successful in life, contributing back to the world we live in.



Raising Aspirations

Learners in the Trust are happy, healthy, have a positive view of the world and are equipped for the challenges facing them throughout their lives. Sustainable school improvement impacts positively on the delivery of educational excellence for all. School improvement is the responsibility of everyone across the Trust



Developing Character

Being a mentally healthy organisation with a focus on wellbeing, safeguarding and diversity are part of the overall vision and moral requirements of an organisation that invests in its people.



Positive Environment

Creating a positive environment for all our people and schools to flourish is essential to ongoing improvement. Creating a culture and expectation where everyone aspires to be better will underpin future successes. In its wider sense, infrastructure of resources, facilities and services will enable education-facing leaders to focus on school improvement and educational excellence leading to improved outcomes.

Why work with us



An open and collaborative working environment, within our schools and across our Trust where innovation and aspirational thinking are encouraged.



Extensive opportunities for continued professional development and apprenticeships.



Access to either the Teachers' Pension Scheme or Local Government Pension Scheme.



Family friendly 'People' policies.



24/7 access to a free Employee Assistance Programme to provide confidential advice and guidance on any personal and/or work-related matter and free Mindfulness training with a qualified and experienced professional.



Access to My Lifestyle, a comprehensive benefits programme that includes fantastic local and national discounts and rewards for our people, including heavily subsidised local gym membership and a huge range of money saving deals including holidays, retail brands, mobile phones and utilities.

Our Schools



Central Team, Irthlingborough

Our Central Team is based at our head office and training centre in Irthlingborough. We place 'People First' at the heart of everything we do. We have job roles and career pathways in Finance, HR, Estates, Catering and Leisure.



Manor School, Raunds

We are an ambitious school with a strong ethos and set of values, striving for excellence in all that we do in order to achieve our mission of 'Success for All' meaning we are a genuinely comprehensive school delivering education that is truly inclusive.



St Peter's C.E. Academy

St Peter's C.E Academy, Raunds

Our vision is to welcome, nurture and enable all to flourish and develop as unique individuals who share their gifts and talents with each other and the wider world. We provide an environment where pupils are challenged and supported to achieve their full potential guided by Christian values.



Raunds Park Infant School, Raunds

We are driven by our 6 core values which feed into all that we do: Friendship/Kindness, Patience, Independence, Honesty, Bravery, Curiosity. We believe that by showing these values and teaching the children to embrace them as they develop, we can help children to become outstanding members of the community - these values are for life.



Windmill Primary School, Raunds

We aim to ensure that all pupils, regardless of ability, to achieve their full potential, to prepare for future life and to become lifelong learners. This will be achieved through an inclusive, ambitious and engaging curriculum enhanced through a wide range of enrichment opportunities.

Our Schools



Redwell Primary School, Wellingborough

Our vision is to provide a progressive, topic-based curriculum which develops the whole child through an immersive, child-led journey, where pupils learn through memorable experiences in a range of different environments, helping to prepare them for an exciting future, full of possibilities



Newton Road School, Rushden

Our aim is to ensure our children are given the opportunities to dream of a bright future, believe in themselves, and achieve their highest potential so that they can truly make a difference wherever they go.



Stanwick Primary School, Stanwick

Our vision is for our pupils to become respectful, successful, independent and resilient lifelong learners, who are caring, responsible members of the community by the time they leave our school. By achieving this, we allow and encourage our pupils to believe that they can achieve far beyond the expectations of the National Curriculum. We are committed to developing a welcoming, safe and stimulating environment that prepares and empowers pupils for an ever changing and diverse world.



Woodford Church of England Primary School, Woodford

Our school vision "Shine among them like stars in the sky" Phil 2:14-16 enables our school community to celebrate each child as an individual and to support them to nurture their uniqueness, passions and talents.

The Executive Leadership Team



Chris Hill - Chief Executive Officer

Chris has been CEO of Nene Education Trust since September 2018 and is extremely proud of the achievements that have been made in a very short space of time. Under Chris' leadership the Trust has grown to 8 schools, which has enabled significant investment into the schools' facilities as well as growing the capacity of the school improvement and operational teams. Chris has led and worked in a range of schools and educational organisations. With a wealth of skills and knowledge, he has a successful track record in every role he has undertaken. Chris has also occupied senior positions in other multi academy trusts, working with groups of schools to achieve significant improvements in school performance and outcomes for pupils. Previously a Local Leader of Education and an expert in Pupil Premium, Chris has undertaken extensive review projects across both primary and secondary schools. He is currently studying for his Masters in Education Management for the benefit of the development of the Trust.



Matt Coleman - Deputy Chief Executive Officer

Matt Coleman (NPQEL, BA Hons PGCE), is Deputy Chief Executive Officer for Nene Education Trust. A highly influential and well-respected leader within education, Matt has a proven track record of helping to improve schools and impacting positively on outcomes for all children.

Experienced in working with a range of colleagues, setting up coaching and mentoring cycles for teachers and leaders in schools and also working closely with other school leaders to improve their impact on outcomes, Matt possesses excellent interpersonal and communication skills and the ability to develop and maintain mutually beneficial internal and external relationships. He enjoys being part of, as well as leading, managing, motivating and training, a successful and productive team of professionals, and thrives in highly pressured and challenging working environments.

Matt has a keen desire to affect change within education, both formal education (schools) and other forms of education (sports coaching e.g.) and is a trustee of community interest company Spautism (Sport Autism), which aims to provide a platform that will improve the quality of the experience for autistic people (be they competing, spectating or working) by sharing their stories and celebrating the positive impact of sport. Matt is also a trustee of local youth counselling charity Service Six, a charity which specialises in providing mental health and wellbeing support for children and young people, and their families. Always busy, Matt is also a board member for the National Institute of Teaching and Education (University of Coventry) and a founding member of the NSBA (Northamptonshire School & Business Alliance).



Laura Kerrison - Chief Finance Officer

Laura joined the Trust in November 2023. She has an extensive career in educational finance and business management and has previously held senior leadership roles in both single and multi-academy trusts, bringing a high level of expertise to the CFO role.

Laura is currently working towards the Chartered Institute of Public Finance and Accountancy (CIPFA) Diploma Level 7 in School Financial and Operational Leadership, in addition to holding School Business Management qualifications. By developing effective financial strategy and clear purposeful leadership, Laura aspires to play a pivotal role in supporting and enabling the delivery of educational excellence throughout the Trust. As an advocate for collaborative and cohesive working she hopes to actively build on existing and new partnerships that recognise and celebrate ambition for growth, sustainability, and achievement.



Hannah Turvey - Head of Finance & Estates

Since joining the Trust Finance Team in 2019, Hannah has been a key driver in enhancing processes and efficiencies across the Trust. Her leadership has played an instrumental role in developing the Finance Team, enabling improved support for schools and Central Team leaders through streamlined processes, effective reporting, and robust budget management.

From November 2024, Hannah will expand her role to lead the Estates Team, bringing the expertise and strategic vision she demonstrated within Finance. She is dedicated to evolving the Estates Team to broaden the range of facilities and support available to our schools and local communities.

Hannah's continued leadership will ensure the highest standard of operational excellence across all our schools, empowering our schools to focus fully on delivering the curriculum in a safe, enriching and positive environment.



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